



Mentor Dinner

Motivational Evenings
with Inspirational People

“At the Mid-Point of Careers: What Women Really Want”

with **Carolanne Minashi**

Global Head of Diversity & Inclusion, UBS

Tuesday, October 4th 7:00pm – 9:00pm

at Restaurant **The Soul Food House** in Azabujuban

Carolanne joined UBS in February 2016 as the Global Head of Diversity & Inclusion. She leads a team of Global D&I Professionals that support the business in 5 ways:



- Thought leadership and delivering a global D&I strategy
- Advisory to divisional leaders
- External relations and employer brand
- Liaising with diversity councils and employee networks
- Policy practice and development

Prior to joining UBS she spent 29 years at Citi and has an extensive background in senior HR leadership positions including Leadership Development, Employee Engagement, Talent Management and Employee Relations. She achieved recognition and acclaim for Citi as a best practice employer through numerous awards. She led and authored a global study looking at the root causes leading to senior female attrition.

Carolanne is a qualified Coach and Mediator and has worked with many leaders as they navigate the challenges of leadership in a 21st century global organisation. Passionate about working with leaders to drive real change on the Inclusion agenda she has a pragmatic style and is focused on fixing the 'system' rather than fixing the 'women' (or any other under-represented group!) She has a proven track record of creating impact and has been recognised by Women in Banking and Finance with an Award for Outstanding Achievement. She is a Chartered Fellow of the British Chartered Institute for Personnel and Development and qualified in numerous diagnostic instruments.

In 2012 she became a Pilot Lighter – working with other business people to coach charities in becoming more sustainable and efficient organisations. She spent a year working with the Harrington Scheme, a London-based charity that provides Education, Employability and Horticultural skills for young adults with learning disabilities. Outside of work, Carolanne and her husband Mark live in Hertfordshire and have 4 children aged between 12 and 22. She is a member and student of the Royal School of Needlework based at Hampton Court Palace.

Doors open at 7:00 pm. dinner starts at 7:30 pm

To register please email awf@awftokyo.com by Thursday, Sep 29th, 2016

Cost inclusive of dinner with wine and soft drinks: ¥2,500

Please note that AWF Mentor Dinners are limited in size and open only to female employees of our Corporate Member firms.

Registration is required and will be first come, first served. Walk-ins on the day are not possible.

Same-day cancellation will be invoiced at the non-subsidized dinner charge of ¥5,000

The Soul Food House in Azabujuban

Patio Azabujuban 6F 2-8-20 Azabujuban, Minato-ku, Tokyo

Web: <http://soulfoodhouse.com>