



The **Association for Women in Finance** presents:

'Hard Talk – from Trading Floor to Board Room'

Male Champion of Change, Inclusive Leadership & Diversity

with **Makoto Kuwahara**

CEO of Deutsche Bank Group Japan

Tuesday, September 27th 2016, 7:00 pm - 9:00 pm



Leading studies suggest that diversity and inclusive leadership improves corporate performance and employee satisfaction in the workplace. Makoto Kuwahara, CEO of Deutsche Bank Group Japan, will share his personal insights on his successful career from junior trader to CEO, while discussing what it takes to build a diverse and inclusive culture, including the critical role of "male champions" and dealing with setbacks such as "covering at work" and shortage of female role models. This event will be facilitated through in-depth interview with hard-hitting questions by dbWoman, an internal employee engagement diversity network of Deutsche Bank Group Japan.

Makoto Kuwahara is Chief Country Officer in Japan for Deutsche Bank Group; Representative Director, President and CEO of Deutsche Securities Inc.; and Representative in Japan and General Manager of Deutsche Bank AG, Tokyo Branch.

Mr. Kuwahara began his career with Bankers Trust in 1995. Since joining Deutsche Securities Inc. in 1997, he has held various management positions across Global Markets Japan, including roles in Global Rates, Global Credit, Global Risk Syndicate, Distressed Products, as well as Emerging Markets in Japan. He was appointed Head of Global Markets at Deutsche Securities Inc. in 2010, a role he held until his appointment as Chief Country Officer in 2013.

Mr. Kuwahara graduated from the University of Tokyo in 1995 and holds a BS in Electronic Engineering.

Doors open at 7:00 pm. Speaker starts at 7:30 pm

Register online by Wednesday, September 21st 2016:
<https://awftokyo.wufoo.com/forms/s1nod2yx1fp15c9/>

Cost inclusive of buffet, wine and soft drinks:
Members and employees of corporate member firms: **¥2,000**
Student Members: **¥1,000** (with I.D.) / Guests: **¥4,000**

Please send any cancellations before the signup deadline so that we are able to adjust the catering costs. Your cooperation is greatly appreciated.

This event will be held at the offices of **Deutsche Securities Inc.**,
19F of Sanno Park Tower, Akasaka, 2-11-1 Nagatacho, Chiyoda-ku, Tokyo 100-6171
A map can be downloaded at: https://japan.db.com/en/content/japan_office_location.html